

Borough of Gettysburg Adams County, Pennsylvania 59 East High Street Gettysburg, PA 17325

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John D. Lawver, Borough Manager Sara L. Stull, Borough Secretary Harold A. Eastman, Jr., Borough Solicitor

## 091409

**A RESOLUTION** of Borough of Gettysburg, (the "Municipality"), authorizing the adoption of a Premium only Plan.

WHEREAS, the Municipality makes group medical insurance benefits available for its employees and pays a portion of the premium required for coverage; and

WHEREAS, the Municipality desires to allow its employees to pay their portion of the premium contribution with pre-tax dollars; and

WHEREAS, the Municipality desires to establish a salary reduction plan for its employees (the "Plan") that complies with Section 125 of the Internal Revenue Code.

## NOW, THEREFORE, IT SHALL BE RESOLVED AS FOLLOWS:

**Section 1**. The Plan Document of the Borough of Gettysburg Premium only Plan shall be adopted in the form attached to this Resolution; and

**Section 2**. The proper representatives of the Municipality are authorized to take any actions that are deemed necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan; and

**Section 3**. The Borough Manager is authorized and directed to take any and all other actions as may be necessary or appropriate to carry out the intent of this resolution.

Section 4. This Resolution shall become effective at the earliest date permitted by law.

ADOPTED this 14th day of September, 2009.

Borough Secretary

Council President